

# UN GLOBAL COMPACT

PRINCIPLES OF THE GLOBAL COMPACT	REZIDOR SYSTEMS AND PROCESSES	
<b>HUMAN RIGHTS</b>		
<p><b>Principles 1:</b> Businesses should support and respect the protection of internationally proclaimed human rights.</p>	<ul style="list-style-type: none"> <li>• Living &amp; Leading Responsible Business Training</li> <li>• Employee Handbook – It’s All About You</li> </ul>	<ul style="list-style-type: none"> <li>• Supplier Code of Conduct and agreements</li> <li>• Human Rights Policy</li> </ul>
<p><b>Principle 2:</b> Businesses should make sure that they are not complicit in human rights abuses.</p>	<ul style="list-style-type: none"> <li>• Code of Business Ethics</li> <li>• My Rights @ Rezidor</li> <li>• <a href="http://www.rezidorethics.com">www.rezidorethics.com</a></li> <li>• Policy on the Facilitation of Prostitution</li> </ul>	<ul style="list-style-type: none"> <li>• Supplier Code of Conduct and agreements</li> <li>• Human Rights Policy</li> <li>• Combating modern slavery toolkit</li> </ul>
<b>LABOR</b>		
<p><b>Principle 3:</b> Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining.</p>	<ul style="list-style-type: none"> <li>• Human Resources Guidelines</li> <li>• Employee Handbook</li> <li>• European Workers Councils</li> </ul>	<ul style="list-style-type: none"> <li>• Supplier Code of Conduct</li> <li>• Employment Principles</li> </ul>
<p><b>Principle 4:</b> Businesses should support the elimination of all forms of forced and compulsory labor.</p>	<ul style="list-style-type: none"> <li>• Code of Business Ethics</li> <li>• Supplier Code of Conduct and agreements</li> <li>• Employment Principles</li> </ul>	<ul style="list-style-type: none"> <li>• Human Rights Policy</li> <li>• Combating modern slavery toolkit</li> </ul>
<p><b>Principle 5:</b> Businesses should support the effective abolition of child labor.</p>	<ul style="list-style-type: none"> <li>• Code of Business Ethics</li> <li>• ECPAT Code of Conduct</li> <li>• Supplier Code of Conduct and agreements</li> </ul>	<ul style="list-style-type: none"> <li>• Employment Principles</li> <li>• Human Rights Policy</li> </ul>
<p><b>Principle 6:</b> Businesses should support the elimination of discrimination in respect to employment and occupation.</p>	<ul style="list-style-type: none"> <li>• Human Resources Guidelines</li> <li>• Employee Handbook</li> <li>• Living &amp; Leading Responsible Business training</li> <li>• Policy on Recruitment and Selection</li> <li>• Transfer Policy</li> </ul>	<ul style="list-style-type: none"> <li>• Policy on Sexual Harassment and Illicit Activities</li> <li>• Social Networking Policy</li> <li>• Supplier Code of Conduct</li> <li>• Employment Principles</li> <li>• Human Rights Policy</li> </ul>
<b>ENVIRONMENT</b>		
<p><b>Principle 7:</b> Businesses should support a precautionary approach to environmental challenges.</p>	<ul style="list-style-type: none"> <li>• Responsible Business &amp; Environment Policy</li> <li>• Rezidor Technical Standards</li> </ul>	<ul style="list-style-type: none"> <li>• Environmental reporting and targets</li> </ul>
<p><b>Principle 8:</b> Businesses should undertake initiatives to promote greater environmental responsibility.</p>	<ul style="list-style-type: none"> <li>• Responsible Business &amp; Environment Policy</li> <li>• Rezidor Technical Standards</li> <li>• Think Planet tools</li> </ul>	<ul style="list-style-type: none"> <li>• Living &amp; Leading Responsible Business training</li> <li>• Supplier Code of Conduct</li> </ul>
<p><b>Principle 9:</b> Businesses should encourage the development and diffusion of environmentally friendly technologies.</p>	<ul style="list-style-type: none"> <li>• Rezidor Technical Standards</li> <li>• Think Planet tools and guest-facing communication</li> </ul>	<ul style="list-style-type: none"> <li>• Club Carlson Meetings Minus Carbon</li> <li>• Eco-labelled hotels</li> </ul>
<b>ANTI CORRUPTION</b>		
<p><b>Principle 10:</b> Businesses should work against corruption in all its forms, including extortion and bribery.</p>	<ul style="list-style-type: none"> <li>• Global Information Security Policy</li> <li>• Code of Business Ethics</li> <li>• Anti-bribery training</li> </ul>	<ul style="list-style-type: none"> <li>• Anti-Fraud Policy</li> <li>• Internal Audit</li> <li>• Supplier Code of Conduct</li> </ul>